



Sustainability Policy

We are all encouraged to do our bit for the planet. You do it at home so it makes perfect sense to make that choice when you eat out. At the Podshavers Restaurant, we strive to maintain the highest standards of excellence whilst empowering our team and guests alike to facilitate their full contribution to the environment in which we live.

At The Podshavers Restaurant we:

- Encourage our team and customer involvement in environmental issues through careful practices as well as appropriate information and training. We continually review our practices and empower all to 'eliminate, reduce, reuse, recycle'.
- Promote energy conservation by efficient use, careful planning, and design with due regard to improved energy utilisation and appropriate investment in energy efficient measures:
- Support and work with our local community.
- We endeavour to offer opportunities to local residents, for employment.
- Minimise waste and ensure that there is effective control, which promotes recycling where possible and provides responsible disposal, particularly regarding hazardous wastes:
- Promote environmentally responsible, ethical, and fair-trade policies in our supply chain
- Strive to eliminate the release of pollutants, to be achieved by application of discharge controls, and by initial assessment and continuing evaluation of the appropriateness of and need for any activity which could have an impact on the environment.
- Adopt an environmentally sound transport strategy.
- Take into consideration the likely environmental effect of restaurant activities and developments on the local community.
- Expect similar environmental standards from all stakeholders

Our Actions

Reduce, re-use and recycle

- Dual flush toilets to save water
- Installation of low energy light bulbs
- Minimal chemical use in housekeeping and grounds
- Dedicated recycling unit
- Vegetable waste is composted
- Re-use of furniture fittings and uniforms after our refurbishments by donating to local charities and businesses
- Recycling of obsolete IT equipment through local charities, in accordance with WEEE (Waste Electrical and Electronic Equipment Directive)

Everyday actions

- On-going environmental and awareness training
- Weekly monitoring of utilities consumption to aid in reducing consumption levels
- Bulk purchase of concentrate chemicals
- Refillable chemical containers
- Compact waste so fewer collections required
- Encourage car sharing & cycling
- Encourage local transport and provide information on their facilities
- Provide environmental awareness and training as part of the induction programme
- Purchase recycled paper and other goods
- Recycling of paper, plastic, cardboard, glass, polythene wrappers, tin cans, plastic cups, mobile phones, waste cooking oil, toner cartridges, batteries and fluorescent tubes
- Employ local staff only & employ local contractors where possible
- Locally sourced deliveries and produce with a sustainable procurement policy
- Use local produce where possible
- Use organic produce where possible

Latest initiatives

- Heat pump heat recovery dishwasher ??
- Retro fit of more LED lighting ??

